

**// EUROPEAN SCHOOLS //**



# Locally recruited teachers in the European Schools

Join the GEW!

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Locally recruited teachers in the European Schools do a competent job with high personal commitment. Year after year, they help thousands of students to reach an internationally recognized graduation: the European Baccalaureate. They contribute greatly to the success of the fourteen European Schools in Belgium, Luxemburg, Great Britain, Spain, Italy, the Netherlands and Germany. The locally recruited teachers are the backbone of these schools. For that, they deserve respect and appreciation. **They are entitled to an adequate payment, social security and participation at work.**

The Gewerkschaft Erziehung und Wissenschaft (GEW) speaks up for fair working conditions for locally recruited teachers in the European Schools – not only in Munich, Frankfurt and Karlsruhe, but also in six more EU countries with European Schools as well. Together with partner unions in the ETUCE, which represents 130 education unions with eleven million members, we advocate for fair payment, permanent contracts and a strong and independent representation of locally recruited teachers' interests.

In 2015, the European Court of Justice decided that national law does not apply for locally recruited teachers at the European Schools. Yet, this does not mean that locally recruited teachers at the European Schools do not have rights. **The European Social Charter guarantees all employees in Europe the right to social security, participation in the determination and improvement of working conditions, freedom of association and collective negotiations.** Therefore, the GEW promotes collective bargaining and a collective agreement on working conditions and payment for locally recruited teachers in the European Schools.

We are a strong union: The GEW represents 280.000 teachers, educators, social workers and professors in schools, nurseries and in higher education in Germany. **Abroad we support our members at Goethe Institutes, German Schools, schools where the German Language Certificate can be acquired and schools of the Bundeswehr (German Armed Forces).** Of course, we also support GEW members who are working as seconded teachers in a European School abroad for a certain number of years and who afterwards normally continue to teach in Germany.

### **Join our union!**

Together we are strong. The more GEW members there are at the European Schools, the more we can achieve for you. For a membership fee of only 0.7 % of your gross salary, we can offer you:

- active representation of the interests of teachers in the European Schools
- legal counselling and legal protection in all professional matters
- financial support in case of strikes
- professional liability insurance, incl. insurance for keys
- information, contacts and further education opportunities

### **Gewerkschaft Erziehung und Wissenschaft**

[www.gew.de](http://www.gew.de)

### **European Trade Union Committee for Education**

[www.csee-etu.org](http://www.csee-etu.org)

# Membership Application

Please complete in block letters



Join the GEW

[www.gew.de/mitglied-werden](http://www.gew.de/mitglied-werden)

## Personal Details

Surname (title)

first name(s)

Address

Postal Code, City

Telephone

e-mail

Date of birth

Citizenship

Desired entry date

Previous union membership: where, from

through (month/year)

female

male

## Professional Details (explanatory notes overleaf)

Job title (students: aspired job title), professional group

Entry into service / beginning of career (month/year)

Pay scale area / salary area (civil service)

Gross monthly income € (only if not in public service)

Pay scale group- / salary class

level

since (month/year)

Institution / agency / school

Provider of the institution / agency / school

Address of the institution / agency / school

Postal code, place of the institution / agency / school

## Employment relationship:

Salaried employee

Partial retirement

Part-time employed: \_\_\_ hours/week

In parental leave until \_\_\_\_\_

Part-time employed: \_\_\_ %

In fixed-term position until \_\_\_\_\_

Freelance

Student teacher / Vocational internship

On unpaid leave until \_\_\_\_\_

Other: \_\_\_\_\_

Retired / pensioned

Each member of the GEW is required to pay the statutory fee. By signing this application I acknowledge the GEW's statutes

Place, date

Signature



## Membership fee

- Employees with a wage agreement pay 0.73 % of the respective pay scale group and level; employees without wage agreement pay 0.7 % of their gross income.
- The minimum fee is always 0.6 % of the lowest level of pay scale group 1 TVöD.
- Members in teacher training or completing an internship pay a fixed amount of 4 Euro.
- Retired members pay 0.6 % of their retirement income.

Please refer to our member fee regulations for further information.

## SEPA Direct Debit Mandate

Gewerkschaft Erziehung und Wissenschaft (GEW), Reifenberger Str. 21, 60489 Frankfurt  
Creditor identifier: DE31ZZZ00000013864

By signing this mandate I authorize the GEW to send instructions to my bank to debit my account and I authorize my bank to debit my account in accordance with the instructions from GEW.

Note: I am entitled to claim a refund of the debited amount within eight weeks, starting from the debit date. The terms agreed with my bank shall apply in each case.

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Surname, first name (owner of account)

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Bank (name and BIC)

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IBAN

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City, date

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Signature

The personal data provided will be recorded on media exclusively in the performance of our statutory tasks and will be protected according to the regulations of the German Data Protection Act.

Please send the completed form to the respective GEW branch resp. to the office of the National Executive. Please find the addresses overleaf.

Thank you!

## GEW Address:

### Gewerkschaft Erziehung und Wissenschaft National Executive

Reifenberger Straße 21  
60489 Frankfurt a.M.  
Telefon: 069/78973-0  
Telefax: 069/78973-201  
E-Mail: [info@gew.de](mailto:info@gew.de)  
[www.gew.de](http://www.gew.de)





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**Imprint:**

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(German Education Union)  
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