

11

GOOD REASONS TO JOIN THE GEW



1

Representing your interests

We stick up for your interests at work. Whether in collective bargaining or in minor conflicts with your employer – we're on your side! Because that's what trade unions are about: standing together – for all our interests!



2

A community of solidarity

Solidarity means sticking together! In the union movement, we fight together for our common needs, instead of fighting alone for special interests. The GEW unites workers across education and research – 'Beamt*innen' and 'Angestellte', teachers and early childcare workers, academic staff and social workers – from students and apprentices to our members in retirement!

3

Better working conditions, better wages

Your professionalism at work is worth a lot! This is why we fight collectively for better working conditions and better wages! As a trade union member, you have the right to the benefits of collective agreements between the trade union and your employer – and the chance to make them better too.



4

Employee liability? You're insured!

If something goes wrong at work, you won't be left alone. From lost keys to broken glass in the lab – we will cover you with our professional liability insurance.

5

Active in your union

The GEW is a democratic trade union based on grassroots participation. We are the right place for your political commitment and activism. Your opinion counts and your perspective is needed!



6

Defend your rights – Our legal service has your back

Your pay scale or pay point is incorrect? Your qualification or experience from abroad wasn't recognised? An appraisal was unfair? Your dismissal unlawful? We're not gonna take it! The GEW provides free legal advice, and comprehensive legal protection in all professional matters – if necessary in appeals all the way to the European Court of Human Rights.



7

Your working conditions are your students' learning conditions

In the GEW, we don't just fight for us as employees. As education professionals, you and your colleagues know best what is needed to provide good education. Because good working conditions are the basis for good learning conditions.



8

Striking pays off!

If the employers won't listen in pay negotiations, we don't really have a choice, it's either begging or striking. Strikes called by the GEW are legally protected industrial action. If the employer docks your wages, the union will pay you tax free strike pay.



9

For a just society

Climate justice, feminism, a society without racism and antisemitism – there is a lot to do! As a trade union, we also represent the interests of you and your colleagues that go beyond your workplace. Join the GEW – together we can make a difference!



10

Lifelong learning

Our union magazine 'E&W' as well as numerous brochures and guides not only help you in your everyday work, but also in the debate on education policy. In addition, we offer many interesting training courses that will provide you with exciting and useful knowledge for your job and beyond. There is also a limited provision of brochures and workshops in English.



11

Active in your workplace

We stand for democracy: not only in 'politics', but also at work. You and your colleagues can actively shape your workplace with GEW teams on works councils which exercise wide legal rights of co-determination under German industrial law.



Join online
www.gew.de/mitglied-werden

MEMBERSHIP APPLICATION



Please complete in block letters

Personal Details

Surname (title) first name(s)

Address

Postal Code, City

Telephone

e-mail

Date of birth Citizenship

Desired entry date

Previous union membership: where, from through (month/year)

female male diverse not specified

Professional Details

Job title (students: aspired job title), professional group

Entry into service / beginning of career (month/year)

Pay scale area / salary area (public service)

Gross monthly income € (only if not in public service)

Pay scale group / salary class level since (month/year)

Institution / agency / school

Provider of the institution / agency / school

Address of the institution / agency / school

Postal code, place of the institution / agency / school

Employment relationship:

- | | | |
|---|--|---|
| <input type="checkbox"/> Salaried employee (Angestellte) | <input type="checkbox"/> On unpaid leave until _____ | <input type="checkbox"/> Partial retirement |
| <input type="checkbox"/> Civil Servant (Beamtinnen*Beamte) | <input type="checkbox"/> Retired / pensioned | <input type="checkbox"/> In parental leave until _____ |
| <input type="checkbox"/> Part-time employed: _____ hours/week | <input type="checkbox"/> Student | <input type="checkbox"/> In fixed-term position until _____ |
| <input type="checkbox"/> Part-time employed: _____ % | <input type="checkbox"/> Childcare apprentices | <input type="checkbox"/> Unemployed |
| <input type="checkbox"/> Freelance | <input type="checkbox"/> Trainee teacher / Vocational internship | <input type="checkbox"/> Other: _____ |

Each member of the GEW is required to pay the statutory fee. By signing this application I acknowledge the GEW's statutes

Place, date Signature

Membership fee

- civil servants pay 0.85% of the salary class and level according to which they receive remuneration.
- employees holding a wage agreement pay 0.77% of the respective pay scale group and level; employees without wage agreement pay 0.7% of their gross income.
- The minimum fee is always 0.6% of the lowest level of pay scale-group 1 TVöD.
- Unemployed persons pay one third of the minimum fee.
- Persons working free-lance pay 0.55% of their remuneration.
- Students and Childcare apprentices pay a fixed amount of 2.50 €.
- Members in teacher training or completing an internship pay a fixed amount of 4 €.
- Recipients of a civil service pension pay 0.68% of the gross retirement pension, other retired members pay 0.66% of their gross pension.

SEPA Direct Debit Mandate

Gewerkschaft Erziehung und Wissenschaft (GEW), Reifenberger Str. 21, 60489 Frankfurt **Creditor identifier: DE31ZZZ00000013864**

By signing this mandate I authorize the GEW to send instructions to my bank to debit my account and I authorize my bank to debit my account in accordance with the instructions from GEW.

Note: I am entitled to claim a refund of the debited amount within eight weeks, starting from the debit date. The terms agreed with my bank shall apply in each case.

Surname, first name (owner of account)

Bank (name and BIC)

IBAN

City, date Signature

The personal data provided will be recorded on media exclusively in the performance of our statutory tasks and will be protected according to the regulations of the European General Data Protection Regulation (GDPR).

Please send the completed form to the respective GEW branch resp. to the office of the National Executive.

Thank you! – GEW

www.gew.de/a-strong-union

